

Radar Systems Test Engineer – System Integration (m/f/d)*

Permanent

Full-time

Warum zu uns

Empower People. Create Success. At Scalian Germany, our people and teamwork take center stage. We are passionate about what we do, contribute proactively, and give our very best - both professionally and personally - every single day. Together, we celebrate our achievements, big and small, genuinely support one another, and take pride in each other's success. Advance your career with us and explore a wide range of opportunities to develop individually, share and expand your knowledge and ideas, and take ownership of your own project.

Was wir gemeinsam vorhaben

- **Bring radar systems to life:** Take ownership of planning, coordinating, and executing the commissioning of our hardware.
- **Test system capabilities:** Perform smoke and integration tests to ensure everything runs smoothly.
- **Detect issues fast:** Analyze log files using Python and identify root causes efficiently.
- **Automate smartly:** Develop intelligent test solutions – especially with the Robot Framework.
- **Shape the test environment:** Design the infrastructure and collaborate closely with hardware and software teams.
- **Ensure safety compliance:** Make sure all safety-critical requirements are met.
- **Optimize with the IVVQ Manager:** Continuously improve test processes in close collaboration.
- **Start manual – scale automated:** Begin with manual testing and expand automation step by step.

- **Leverage your RF expertise:** Apply your high-frequency (RF) knowledge for fault analysis and system evaluation.
- **Stakeholder management:** Communicate internally and externally and work closely with project teams, stakeholders, and customers.

Worauf Du Dich freuen kannst

Our Unique Corporate Culture:

- A warm and appreciative work environment where every personality matters
- Open communication and accessibility— from junior team members to senior executives
- Numerous team and company events, including our annual summer festival with our families

Our Benefits for Well-being and Growth:

- Smart working options, such as remote work, flexible working hours, sabbaticals, and workations

Our Shared Journey:

- Comprehensive onboarding with an extensive mentoring program
- A wide range of internal training opportunities and external development support
- An international exchange program to foster personal and professional growth within the corporate group
- And much more.

Was Du wissen solltest

We Are Looking for Unique Personalities! At Scalian Germany, we don't just evaluate applications for a specific position - we see every application as an opportunity to connect with talented individuals. In a personal conversation, we'll explore together whether your goals and our vision are a great match. Don't see a suitable role or location? No problem! Feel free to send us an unsolicited application - we have similar opportunities at other locations as well. We'd love to share more details with you in person. Send us your application via email at bewerbung@scalian.de or use the "Apply" button (maximum file size: 35 MB).

Womit Du überzeugst

- Degree in electrical engineering, communications engineering, computer science, or a comparable field
- Integrate new hardware components and ensure reliable system performance
- Apply test automation using Robot Framework in a targeted way
- Analyze log files and derive the right conclusions
- Experience in RF technology and radar systems is a plus
- Strong understanding of complex systems and solid hardware knowledge
- Execute tests – starting manually and then scaling automation
- Communicate clearly and present yourself confidently
- You enjoy working in a team and see mutual support and collaboration as a given.
- You take a proactive approach, driving ideas and solutions forward independently.
- You work autonomously and are confident in taking ownership of your tasks and results.
- You have excellent English skills, both written and spoken.
- Ideally, you also have knowledge of German.
- Note: Please submit your CV in English or German.

Wer wir sind

Wir bei Scalian Germany sind Brückenbauer zwischen strategischer Unternehmensberatung und operativer Umsetzung. Mit rund 600 Mitarbeitenden sind wir deutschlandweit im Einsatz. Zu uns gehört auch der Energiespezialist con|energy consult gmbh. Mit unseren praxisbezogenen Beratungsmethoden und fundierter Technologieexpertise unterstützen wir namhafte Unternehmen aus den Branchen Automotive, Energie, Luft- und Raumfahrt, Bahn und Verteidigung. Die Herausforderungen unserer Kunden sehen wir als Chance, gemeinsam innovative und zukunftsfähige Lösungen im Technologie-, Projekt- und Prozessmanagement zu schaffen.

*Wir bekennen uns zu den Grundsätzen der Gleichbehandlung und Nichtdiskriminierung. Die Vielfalt unserer Mitarbeiterinnen und Mitarbeiter in Bezug auf Geschlecht, Hautfarbe, Alter, Herkunft, persönliche Interessen, Religion, sexuelle Orientierung und Geschlechtsidentität betrachten wir als Bereicherung. Diskriminierendes Verhalten wird von uns nicht toleriert. Dieses Bekenntnis zu Vielfalt und Inklusion haben wir durch die Unterzeichnung der Charta der Vielfalt bekräftigt.