

# Software Engineer (f/m/d)\*

Festanstellung

Vollzeit

## Warum zu uns

Empower People. Create Success. At Scalian Germany, our people and teamwork take center stage. We are passionate about what we do, contribute proactively, and give our very best - both professionally and personally - every single day. Together, we celebrate our achievements, big and small, genuinely support one another, and take pride in each other's success. Advance your career with us and explore a wide range of opportunities to develop individually, share and expand your knowledge and ideas, and take ownership of your own projects.

## Was wir gemeinsam vorhaben

- **Build high-quality software solutions:** Develop robust and scalable applications using modern Java technologies.
- **Apply strong engineering principles:** Use object-oriented and functional programming to design clean, maintainable code.
- **Follow structured development processes:** Work along the full software development lifecycle from design to deployment.
- **Ensure code quality:** Write, review and improve code to meet high quality standards.
- **Collaborate in teams:** Work closely with engineering, product and platform teams.
- **Improve system performance:** Analyze and optimize applications for efficiency and reliability.
- **Contribute to continuous improvement:** Evolve development practices, tools and workflows.
- **Stakeholder Management:** Communicate both internally and externally, and collaborate closely with project teams, stakeholders and customers.

## **Worauf Du Dich freuen kannst**

### **Our Unique Corporate Culture:**

- A warm and appreciative work environment where every personality matters
- Open communication and accessibility - from junior team members to senior executives
- Numerous team and company events, including our annual summer festival with our families

### **Our Benefits for Well-being and Growth:**

- Smart working options, such as remote work, flexible working hours, sabbaticals, and workations

### **Our shared Journey:**

- Comprehensive onboarding with an extensive mentoring program
- A wide range of internal training opportunities and external development support
- An international exchange program to foster personal and professional growth within the corporate group

And much more.

## **Was Du wissen solltest**

We are looking for unique personalities! At Scalian Germany, we don't just evaluate applications for a specific position - we see every application as an opportunity to connect with talented individuals. In a personal conversation, we'll explore together whether your goals and our vision are a great match. Don't see a suitable role or location? No problem! Feel free to send us an unsolicited application - we have similar opportunities at other locations as well. We'd love to share more details with you in person. Send us your application via email at [bewerbung@scalian.de](mailto:bewerbung@scalian.de) or use the "Apply Now" button (maximum file size: 35 MB).

## **Womit Du überzeugst**

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## **Wer wir sind**

Wir bei Scalian Germany sind Brückenbauer zwischen strategischer Unternehmensberatung und operativer Umsetzung. Mit rund 600 Mitarbeitenden sind wir deutschlandweit im Einsatz. Zu uns gehört auch der Energiespezialist con|energy consult gmbh. Mit unseren praxisbezogenen Beratungsmethoden und fundierter Technologieexpertise unterstützen wir namhafte Unternehmen aus den Branchen Automotive, Energie, Luft- und Raumfahrt, Bahn und Verteidigung. Die Herausforderungen unserer Kunden sehen wir als Chance, gemeinsam innovative und zukunftsfähige Lösungen im Technologie-, Projekt- und Prozessmanagement zu schaffen.

\*Wir bekennen uns zu den Grundsätzen der Gleichbehandlung und Nichtdiskriminierung. Die Vielfalt unserer Mitarbeiterinnen und Mitarbeiter in Bezug auf Geschlecht, Hautfarbe, Alter, Herkunft, persönliche Interessen, Religion, sexuelle Orientierung und Geschlechtsidentität betrachten wir als Bereicherung. Diskriminierendes Verhalten wird von uns nicht toleriert. Dieses Bekenntnis zu Vielfalt und Inklusion haben wir durch die Unterzeichnung der Charta der Vielfalt bekräftigt.