

# Software Engineer (Networking) (f/m/d)\*

Festanstellung

Vollzeit

## Warum zu uns

Empower People. Create Success. At Scalian Germany, our people and teamwork take center stage. We are passionate about what we do, contribute proactively, and give our very best - both professionally and personally - every single day. Together, we celebrate our achievements, big and small, genuinely support one another, and take pride in each other's success. Advance your career with us and explore a wide range of opportunities to develop individually, share and expand your knowledge and ideas, and take ownership of your own projects.

## Was wir gemeinsam vorhaben

- **Build network-driven software solutions:** Develop applications with a strong focus on networking and system integration.
- **Bridge software and infrastructure:** Combine software engineering with network and DevOps perspectives.
- **Automate network processes:** Use Python to streamline and optimize network-related workflows.
- **Work close to the system layer:** Develop solutions interacting with network protocols and infrastructure components.
- **Ensure system reliability:** Support stable and efficient operation of network-based systems.
- **Improve performance and scalability:** Analyze system behavior and optimize network-driven applications.
- **Collaborate across domains:** Work closely with network engineers, DevOps and platform teams.
- **Stakeholder Management:** Communicate both internally and externally, and collaborate closely with project teams, stakeholders and customers.

## **Worauf Du Dich freuen kannst**

### **Our Unique Corporate Culture:**

- A warm and appreciative work environment where every personality matters
- Open communication and accessibility - from junior team members to senior executives
- Numerous team and company events, including our annual summer festival with our families

### **Our Benefits for Well-being and Growth:**

- Smart working options, such as remote work, flexible working hours, sabbaticals, and workations

### **Our shared Journey:**

- Comprehensive onboarding with an extensive mentoring program
- A wide range of internal training opportunities and external development support
- An international exchange program to foster personal and professional growth within the corporate group

And much more.

## **Was Du wissen solltest**

We are looking for unique personalities! At Scalian Germany, we don't just evaluate applications for a specific position - we see every application as an opportunity to connect with talented individuals. In a personal conversation, we'll explore together whether your goals and our vision are a great match. Don't see a suitable role or location? No problem! Feel free to send us an unsolicited application - we have similar opportunities at other locations as well. We'd love to share more details with you in person. Send us your application via email at [bewerbung@scalian.de](mailto:bewerbung@scalian.de) or use the "Apply Now" button (maximum file size: 35 MB).

## **Womit Du überzeugst**

- You have hands-on experience in software engineering, ideally with a focus on networking.
- You are proficient in Python and use it to build automation or backend solutions.
- You have a solid understanding of networking fundamentals (e.g. routing, switching, protocols).
- You are familiar with DevOps tools and workflows.

- You understand the interaction between software, infrastructure and network layers.
- You are comfortable working in Linux or system-near environments.
- You take a proactive approach, driving ideas and solutions forward independently.
- You work autonomously and are confident in taking ownership of your tasks and results.
- You have excellent English skills, both written and spoken.
- Ideally, you also have knowledge of German.
- Note: Please submit your CV in English or German.

## **Wer wir sind**

Wir bei Scalian Germany sind Brückenbauer zwischen strategischer Unternehmensberatung und operativer Umsetzung. Mit rund 600 Mitarbeitenden sind wir deutschlandweit im Einsatz. Zu uns gehört auch der Energiespezialist con|energy consult gmbh. Mit unseren praxisbezogenen Beratungsmethoden und fundierter Technologieexpertise unterstützen wir namhafte Unternehmen aus den Branchen Automotive, Energie, Luft- und Raumfahrt, Bahn und Verteidigung. Die Herausforderungen unserer Kunden sehen wir als Chance, gemeinsam innovative und zukunftsfähige Lösungen im Technologie-, Projekt- und Prozessmanagement zu schaffen.

\*Wir bekennen uns zu den Grundsätzen der Gleichbehandlung und Nichtdiskriminierung. Die Vielfalt unserer Mitarbeiterinnen und Mitarbeiter in Bezug auf Geschlecht, Hautfarbe, Alter, Herkunft, persönliche Interessen, Religion, sexuelle Orientierung und Geschlechtsidentität betrachten wir als Bereicherung. Diskriminierendes Verhalten wird von uns nicht toleriert. Dieses Bekenntnis zu Vielfalt und Inklusion haben wir durch die Unterzeichnung der Charta der Vielfalt bekräftigt.